

Driving Innovation: Investing in People and Process

HR PRIORITIES SURVEY 2021

Intrapreneurship Academy, in partnership with C2HR, gathered insights of connectivity industry HR professionals to understand the dynamics of investing in people and the process of innovation in today's business climate.

WE ASKED

We heard from people leaders responsible for:



Employee relations



Learning and development



Performance management



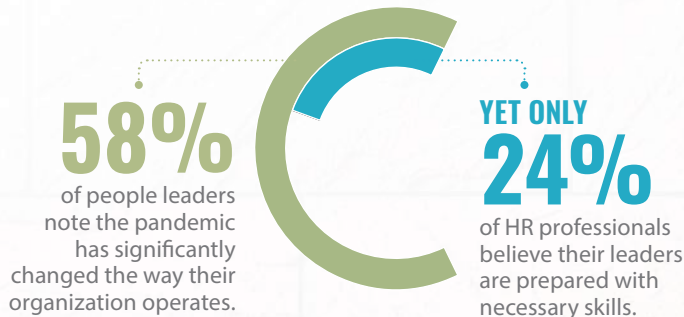
Career planning



Recruiting and staffing

YOU ANSWERED

➤ A gap exists between the way organizations operate, and the leadership skills needed to address changes.



➤ HR leaders list **people development** in their top priorities.



Employee health



Employee safety



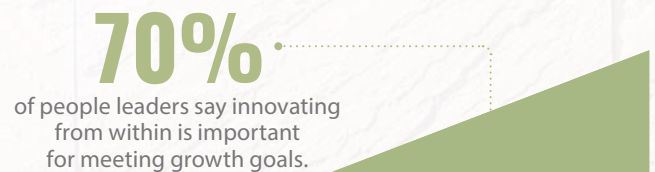
Cultivating leaders from within



Engaging high performers in a remote environment

➤ Most people leaders use **training opportunities** as a key strategy in talent retention.

➤ Organizations are shifting from investing in partnerships for go-to-market strategies to driving innovation from within. However, they lack a defined process and instructional framework.



YET ONLY 23% believe that they have a developed process.



➤ Most desired intrapreneurial skills for leadership development: **Workplace navigation and collaboration.**



DEVELOP YOUR LEADERS FOR IMPACT

Intrapreneurship Academy offers high-impact courses whose applied learning curricula, expertise, and insights prepare your leaders to lead through change and uncertainty, and deliver measurable impact.

Our virtual training opportunities fill the gap between your organization's shift to driving innovation from within and the need to have a clear process for bringing new ideas to market. We prepare your leaders to meet long-term growth goals.